

**ACADIANA CHRISTIAN SCHOOL
CHRISTIAN SCHOOL TEACHER JOB DESCRIPTION**

POSITION TITLE: Christian School Teacher

CONTRACT YEAR: Days and Hours to be Determined by School Calendar and Principal

SALARY & BENEFITS: Salary is commensurate with experience and additional opportunities for stipends. ACS employment benefits include Health, Dental, and Supplemental Insurance.

EDUCATION: The Christian Christian School Teacher must be a college graduate from a 4 year Accredited University, either a certified teacher in the State of Louisiana (or a commitment to begin the process of a certified teacher within 1 school year), evaluated by the administration to be capable of giving effective instruction to students at the assigned grade and subject level and called of God to the Christian school teaching profession.

DIRECT ACCOUNTABILITY: The Principal and Departmental Supervisors

SUPERVISION: Students, Teacher Aides, and Volunteers

GOAL: The Christian School Teacher's role is to help students learn Christian concepts in all areas of curriculum matter and to help them internalize the subject matter, skills, and attitudes that will prepare them for Christian leadership. They energetically serve the mission, vision and philosophy of Acadiana Christian School. Christian School Teachers find satisfaction in the passionate promotion of excellence in Christian education, helping to produce students that are prepared academically and with a robust biblical worldview.

QUALIFICATIONS: The Christian School Teacher at ACS must be one who has received Jesus Christ as Savior and Lord and shall be a member in good standing of Our Savior's Church or in a church of like faith and practice. The teacher shall be a person with spiritual, academic, and leadership abilities. The teacher shall reflect the purpose of the school to honor Christ in every class and activity.

ACCOUNTABILITY PROCEDURES: The Principal and Departmental Supervisors will assess the effectiveness of the Christian School Teacher annually with respect to the performance of specific responsibilities and in accordance to state and school policies.

ESSENTIAL PERFORMANCE RESPONSIBILITIES: The expectations for teacher performance are defined using a two-tiered approach.

1. Performance Dimensions
2. Performance Indicators

Performance dimensions are the major duties performed by a teacher. For teachers at ACS, there are seven performance dimensions. Performance indicators provide examples of observable, tangible behavior that indicate performance of teacher dimensions. That is, the performance indicators provide the answer to what must be performed. Once formal job interviews commence, performance indicators can be discussed.

Performance Dimension 1: Instructional Preparation

The teacher prepares and introduces a lesson plan that differentiates to reach all students.

Performance Dimension 2: Learning Environment

The teacher provides a well-managed, safe, student-centered environment that is academically challenging.

Performance Dimension 3: Student Motivation and Engagement

The teacher motivates students by inspiring them to become active partners in shaping their learning experience.

Performance Dimension 4: Instructional Delivery

The teacher promotes student learning by addressing individual learning differences and by using effective instructional strategies.

Performance Dimension 5: Assessment and Deepening of Learning

The teacher analyzes assessment data to measure student progress and guide immediate and long-range instruction while making learning “real world” to include higher order thinking.

Performance Dimension 6: Professionalism and Communication

The teacher is an example of Jesus Christ for their students and maintains a professional demeanor, demonstrates an understanding of the curriculum, communicates effectively, is respectful to all people, values responsibility, is punctual, has regular attendance at school, complies with all school philosophies, policies, procedures, and rules and fulfills all responsibilities required by the school.

Performance Dimension 7: Spiritual

The teacher leads a Christian life that is exemplary in conduct and makes a vital spiritual contribution to the life and work of the school.

NOTE:

The information contained in this job description is not an exhaustive list of the duties performed for this position. The individual holding this position performs additional duties and additional duties may be assigned by administration.